

## HAVE A FINE NAVY



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#### VFW pancake breakfast

Veterans of Foreign Wars Post 7175, 4681 Cuba-Millington Road, Millington, will hold a pancake breakfast Saturday, April 8 from 7-11 a.m. For more information, call the post at 872-7175.

#### Kids' Safety Conference

The Millington Police and Fire Departments, the Ladies' Auxiliary to VFW Post 7175, Naval Support Activity Mid-South, American Red Cross, Mothers Against Drunk Driving and other sponsors will present a Kids' Safety Conference Saturday, March 18, 10 a.m.-4 p.m. at 4681 Cuba Millington Road. Included will be a bicycle rodeo, Lite-a-Bike, "McGruff" the Crime Dog, crash wall, clowns, and safety instruction on driving/seat belts, boating/water, first aid, and gun handling.

#### Umpires needed

The Navy Memphis Officials' Association will begin softball and baseball training for umpires March 6 from 6:30-8:30 p.m. at the Baker Community Center, 7942 Church St., Millington. For more information, call Lynn Williams, 388-6217.

#### TRICARE Briefing

The next TRICARE briefing will be held March 15, 11 a.m. at the TRICARE Service Center, 3606 Austin Peay Highway, Suite 116, Memphis. To sign up or for directions, call 1-800-444-5445 or 901-388-0109. These briefings are for active duty and retired family members.

### On base

#### Intramural soccer

The Intramural Sports Office is accepting seven-man soccer team rosters until March 14. All team entries will be scheduled to play a minimum of two games, 30-minute halves, before competing in a double-elimination championship tournament. Games will be scheduled two days per week at 5 and 6:30 p.m., Mondays and Wednesdays. This program generates Captain's Trophy points, so teams must comply with the intramural sports guidelines. For more information, contact the Intramural Sports Office at 874-5188/5159, or you can fax your team roster via 874-5409.

#### Homeowners Assistance Program

The Department of Defense administers the Homeowners' Assistance Program through the U.S. Army Corps of Engineers for military and civilian homeowners who had had to relocate due to downsizing or transfer and have sold/are selling their homes due to a market decline. HAP is retroactive and has been approved for many areas of the U.S., including, but not limited to, San Diego, Oahu, and China Lake. All eligible applicants can apply directly to USACE. Check the website at [www.spk.usace.army.mil/cespk-re/hap/hapmain.html](http://www.spk.usace.army.mil/cespk-re/hap/hapmain.html), or call 1-800-811-5532.

#### Mid-South First Class Association meetings

The Naval Support Activity Mid-South First Class Association meets the second Wednesday of every month at the White Hat Lounge in the club complex at 3 p.m. All first class petty officers are invited. The next meeting will be April 12. For more information, call HM1 McGowan at 874-5550, ext. 132.

## There's a new way to apply for a new job

### From Naval Support Activity Mid-South HRO

Applying for promotion or a different job has become easier under a new process recently unveiled by the Human Resources Service Center Southeast and Southeast Region, Navy and Marine Corps Human Resources Offices.

"The beauty of the new process," said an HRSC-SE spokesperson, "is that applicants can apply for any occupational series serviced by HRSC-SE at any time simply by submitting a five-page resume. That one resume can be used to apply for as many different occupational series as an applicant wants; there's no limit."

"Another new feature is the Navy's new on-line resume builder. You can build your resume and submit it electronically right from the Navy website.

The new process is made possible

as a result of implementation of an automated system called STAIRS (Standard Automated Inventory and Referral System) soon to be in use throughout the Department of the Navy. STAIRS uses sophisticated artificial intelligence to electronically match applicant skills to the skills needed in jobs.

In addition to a resume, applicants must submit an "Additional Data Sheet" to provide application handling information to HRSC-SE. Detailed information on the new application process is available in the Job Application Information for Civilian Positions (Job Kit) which can be obtained from Southeast Region HROs.

Open competitive job announcements (those open to all U.S. citizens) are not included in this new process at this time.

To view all the available occupational series serviced within HRSC-SE and appropriate application procedures, visit the Navy web page at [www.donhr.navy.mil](http://www.donhr.navy.mil).



Above: General Wilma Vaught (left) signs autographs for a crowd of admirers at the site of the Women in Military Service for America Memorial in Washington, D.C. Right: a poster celebrating Women's History Month 2000.



## General Wilma Vaught set to speak on women's history at Helmsman Ballroom

In honor of National Women's History Month, the Federal Women's Program is sponsoring a base-wide event featuring Brigadier General Wilma Vaught, U.S. Air Force (Ret.) as special guest speaker on Thursday, March 16 at 10 a.m. in the Helmsman Club Ballroom. Everyone is invited to attend. A buffet lunch will be available following the program at \$6 per person.

Vaught is the president of the board of directors of the Women in Military Service for America Memorial Foundation. She will speak on women's issues of interest to

both military and civilians.

General Vaught stresses the importance of documenting, researching, collecting, preserving, and organizing for retrieval "historic facts, stories, memoirs, achievements, actions and accomplishments of women and make them accessible to the public through publications, Internet, video, CD-Rom, traveling exhibits etc. We must work to make the story of women's history interesting."

For more information, contact Linda Smith, 874-9250, or Lindsay Conner, 874-9050.



JOI Daniel Pearson photo

A group of Sailors brought history alive during a recent training course at Navy Personnel Command. Left to right are: Personnelman Second Class John Burr, PERS-86; Aviation Antisubmarine Warfare Operator Second Class Wade Charnock, PERS-85; Brian Christman, survivor of

the sinking of USS YORKTOWN (CV 5) during the Battle of Midway; YN3 Susan Moody, PERS-86; Lieutenant Commander Dennis Moody, PERS-4417, and Lt. Henry Young, PERS-4415.

## Living exhibit helps make naval history real

### By JOC (SW/AW) Mike Morley NPC Public Affairs

They looked strangely out of place, like mysterious visitors from an "X-Files" episode: five figures, dressed in authentic World War II combat gear, pacing the halls of Navy Personnel Command's Jamie Whitten Building. One carried a menacing .30 caliber machine gun. Another figure was dressed as a Japanese fighter pilot, while a third appeared ready to abandon ship.

These "ghosts" were actually NPC Sailors, dressed in period clothing and armed with authentic reproductions of equipment from the Battle of Midway, gathered together to assist in a general military training titled "Upholding Core Values: Midway the Battle, The Heroes and Their Stories."

Using the living history exhibit as a background for training was the brainchild of Yeoman Third Class Susan

Moody, a Naval Reservist and selection board assistant with PERS-86, and a self-confessed history buff.

"Collecting military uniforms and memorabilia is something I do as a hobby, so when the command asked for GMT volunteers, I jumped at the chance," Moody said. "Most people think history is dry, but if you can visually bring it alive, it's much more interesting."

To better illustrate the Navy's core values of honor, courage and commitment, Moody believed tying those values to the actions of participants of the Battle of Midway would make them easier to understand. Moody even arranged for Brian Christman, a Battle of Midway veteran who survived the sinking of the aircraft carrier USS Yorktown (CV-5), to discuss his experiences.

"History isn't about names in books," Moody said. "The Sailors at Midway were just like you and me. When we can see and hear first-hand about these

events, it makes a lasting impression."

Sailors who attended the training thought the approach was enlightening. "The visual aids were great. It's amazing these people were able to fight in these uniforms," said Yeoman Second Class (SS) Johnny Talley, a high-year tenure processor for NPC's PERS-81. "My grandfather, who fought in World War II, passed (away) before I could ever discuss it with him. We have so many conveniences today, and warfare has evolved so much, that it's hard to comprehend what they went through," he added.

That connection to the past is exactly the point Moody was trying to make.

"Our naval heritage is important," Moody said. "Sometimes, veterans who have never discussed their experiences with family will see (a living history exhibit), and it makes them speak out. It can be a very powerful experience that can bring out a lot of memories," she said.

# Commentary

## Captain's log

It seems as if we are bombarded daily with organizations trying to raise money. Just about every day I receive letters soliciting funds for charity, and of course there are an infinite variety of fundraising drives for youth organizations and schools. Cookies, candy, greeting cards, wrapping paper, candles, return address labels...all worthy causes, to be sure, but where do you draw the line?

The sheer number of organizations that solicit is precisely the reason why the federal government has limited the number of official campaigns that may be conducted on a federal installation to two per year: the Combined Federal Campaign held in the fall, and the Navy-Marine Corps Relief Society Fund Drive currently ongoing until March 31.

The N-MCRS mission is to partner with the Navy and Marine Corps to provide financial, educational, and other assistance to members of the Naval Service (officer/enlisted), regular/reserve (when on active duty) and U.S. Coast Guard (when serving as part of the Navy in time of war), their eligible family members and survivors, when there is need.

Having seen the N-MCRS in action over my career in many different areas at home and overseas, I can attest to the fact that your donation goes directly to helping your shipmates in an extraordinarily responsible manner.

I have seen the N-MCRS buy airplane tickets for a Sailor who just learned of the death of his father, and needed to get home for the funeral. I have worked closely with N-MCRS to analyze the finances of a Sailor with a large family and help him plan to get out of debt. I have seen N-MCRS buy groceries and baby supplies for a young wife who had been stranded by her husband, an unauthorized absentee.

I have toured many Thrift Stores and seen dedicated volunteers sorting through mountains of good quality cloth-

ing and household goods, readying them for sale to families with limited income. I have also experienced N-MCRS's strict guidelines for approving loans and grants when a Sailor has clearly mismanaged his/her finances and desires a handout without merit.

Through all these years, I have developed a tremendous respect for the work of N-MCRS. Accordingly, I realize what a good steward N-MCRS is of the donations entrusted to its care, and in so doing, shows respect for the many generous personnel who donate hard-earned moneys to their cause.

The N-MCRS in the Mid-South is extremely active amongst the Navy Mid-South family. Some statistics comparing the month of January 1999 and January 2000 show the growth in demand for services. Last year, N-MCRS served 235 in January. This January, N-MCRS served 267 people (a 14 percent increase).

The Thrift Shop served 187 patrons in January 1999; in January 2000, they had 202 patrons (an eight percent increase). N-MCRS's Visiting Nurse conducted 42 home visits/classes in January 2000 as compared to 25 in January 1999 (a 68 percent increase).

They also granted interest-free loans to 18 people and 1 grant during this past January, for a total of \$16,780. And yes, three cases were denied. Although not welcome news to these particular customers, this is a tangible sign that N-MCRS weighs the merits of each case carefully and will not enable irresponsible behavior. While they will give families in need the benefit of the doubt in many cases, return visits will be viewed with a discerning eye. This is good news for all of us who donate to N-MCRS.

Of course, N-MCRS would not function if it weren't for many faithful volunteers. Navy Mid-South has an average of 37 volunteers currently giving of their



Captain Diane L.H. Lofink

time and talent to serve us. They donated 790 hours in the month of January 2000 alone, an increase of one-third more hours than one year ago! The value of their labor is immense; the value of their caring for the Navy and Marine Corps family is beyond measure.

I encourage you to take a moment in the coming weeks to donate to N-MCRS. What better way to ensure that we will always have a means to "take care of our own."

In addition, those of you who might be looking for a place to apply some volunteer effort will find a hearty welcome at the Society, where there's always one more job to be done and staffing is tight. Jim Robinson, manager of the Navy Mid-South Branch, says, "We have a wide range of jobs that need people's special talents, from knitting and crocheting baby clothes to counseling young people about their budgets. The skills our volunteers gain here can be a ticket to finding paying jobs when they shop their experience out in the workforce."

No doubt, the good work of N-MCRS will touch you in the future—perhaps personally, perhaps not; but most assuredly N-MCRS will be there to assist one of your shipmates in time of need. Few organizations offer a safety net such as N-MCRS. Please give generously!

## Chaplain's corner

What is truth?

By Chaplain (Lt.) Terrence Mulkerin

The Temple at Delphi was one of the most famous temples in ancient Greece. People would travel from all over the world to ask the Oracle of Delphi "yes" or "no" questions—and receive ambiguous answers. However, there was an unambiguous inscription over the entrance to the temple: *Know yourself.*

Of all the creatures on earth, only human beings are able to know themselves. The more human beings know reality and the world, the better they know themselves. The more they know themselves, the more urgent the meaning of things and the meaning of human existence becomes.

Only human beings are able to ask ultimate questions about themselves: Who am I? Where have I come from? Where am I going? Why is there evil? Is there life after this life? For centuries these are the yes-or-no kinds of questions that the ancient Israelites, the Vedas, Confucius, Buddha, Christians, agnostics and atheists have asked themselves. They are also the questions that people pose to themselves today.

At the start of the third millennium, we are at an interesting point in the history of human thought. In the nineteenth century there were scientists and thinkers who concluded that those yes-or-no questions should be

answered only by reason and the scientific method. For them, faith—like the Delphic Oracle—did not offer straightforward answers.

In the 20th century there were thinkers who argued for relativism, saying that there are no absolute truths. Many of them rejected both reason and the scientific method. They proposed "nihilism," claiming that nothing is true.

If we have followed those paths of thought, we have twisted and turned through a maze that took two centuries to come to a dead end. Perhaps thinkers in this century can retrace their steps through that labyrinth back to the point from which both faith and reason lead to truth.

Faith and reason are not identical. We can know some things through reason and some realities only through faith. We need both faith and reason. They are like two wings on which the human spirit can rise to contemplate the truth about God and about ourselves.

Through reason we can know both God and ourselves. Through faith we can know the fullness of truth about ourselves and the answers to those yes-or-no questions human beings have been asking since the beginning of the world.

## Fair winds and following seas

The following is a list of all area retirees' ceremony dates, times and uniforms required. If you or your command would like to submit names and information for upcoming local/command-sponsored retirements, contact your command career counselor or call NCC(SW) Anne Cynkar, Naval Support Activity Mid-South CCC, at 901-874-5727. E-mail Chief Cynkar at [cynkarac@navsuppac.midsouth.navy.mil](mailto:cynkarac@navsuppac.midsouth.navy.mil)

Ceremony date	Cmdnd	Retiree rate/name	Place/time	Uniform required
3/31	NPC	ITCS(SW) Angel Torres	Calvary Chapel 10 a.m.	UCD
3/31	NAVMAC	QMCM(SW/AW) Charles Binkley	Helmsman Club 10 a.m.	UCD
4/28	NPC	HMC (FMF) Patti Spencer	Helmsman Club 2 p.m.	UCD
5/12	NPC	EMCM A.J. Beatty	NRC 10:30 a.m.	UCD
5/26	NSA	SK2 Michael Kealey	Navy Lake 9 a.m.	UCD
6/30	NPC	HMC (FMF) Patti Spencer	Helmsman Club TBD	UCD
7/8	NRC	PN1 Robert Brown	Reserve Center TBD	UCD

## Entry in the Navy Log makes great tribute for veterans in your family

The U.S. Navy Memorial Foundation in Washington, D.C. is encouraging all naval service personnel (Navy, Coast Guard, Marines and Merchant Marine, active service or veterans) to get themselves enrolled in the Navy Log in Washington, D.C.

The Log has thus far collected names and service information of 245,000 present and former naval personnel. Most of the names are of living persons self-enrolled, or enrolled by gift tributes from friends or families. But a large number are of deceased veterans enrolled in the Log by their descendants or by surviving shipmates.

All enrollments form a part of America's enduring naval heritage, a permanent and publicly accessible video register available for viewing at the Naval Heritage Center next to the Memorial on Pennsylvania Avenue, midway between the White House and the Capitol, or on the Memorial's Internet web site, [www.lonesailor.org](http://www.lonesailor.org).

Each Log entry contains the entrant's name, date and place of birth, dates and branch of naval service, highest rate or rank attained, up to five top medals and awards and five duty stations. Log enrollments help support the Memorial's values-based educational programs,



A sample entry in the on-line Navy Log.

which honor, preserve and celebrate America's enduring naval heritage.

Navy, Marine Corps, Coast Guard or Merchant Marine active service or veterans desiring to enroll should send his or her name, date and place of birth, dates of naval service, highest rate or rank, up to five awards received and five duty stations served, accompanied by a \$25 tax-deductible enrollment donation, to:

Navy Log  
Dept Y2000  
P. O. Box 96570  
Washington, D.C. 20077-7685

A head-and-shoulders portrait photo may be added for an additional \$25 (photos cannot be returned).

Enrollments make welcome gifts to veterans. Sponsored enrollments are also sought from relatives of deceased naval veterans.

The Navy Memorial Foundation is a non-profit, tax-exempt organization that receives no government support for building and operating the Navy Memorial and adjoining Naval Heritage Center.

## Ask the XO

**Q. As a military dependent, I have shopped at the Navy Mid-South Commissary for over 20 years. In the past four or five months, I've noticed that the ladies restroom is not only dirty—it's filthy.**

**I have spoken with the Commissary manager on two different occasions and asked him to please get it cleaned up. So far, no action has been taken.**

**I've talked to the Army vet and he said there is nothing he can**

**do personally. He says he has written them up but they still don't clean it up.**

**There is no reason why we should have to put up with this dirt and filth.**

**A. I was very concerned about your call...so much so that I personally made an unannounced inspection of the Commissary ladies' restroom.**

Other than some of the fixtures showing signs of age and use, the only irregularities I detected were a few scraps

of tissue on the floor.

I discussed the situation with the Commissary manager and he assures me that he is as concerned about your complaint as I am. Anything below "clean" is substandard. All efforts will continue to be made to ensure every customer has the type of restroom facilities they deserve.



Cmdr. Gary Thompson

## The Bluejacket

Commanding Officer ..... Jane L. H. Lofink  
Executive Officer ..... Commander Gary H. Thompson  
Public Affairs Officer ..... Sue H. Millican  
Editor ..... Julia A. Wallis  
Public Affairs Assistant ..... Pamela J. Branch  
Webmaster ..... AS2 Jesse Wynn  
Photographers ..... H. Wayne Smith  
Warren A. Roseborough

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## 5-a-Day: are you up for the challenge?

### The Health Promotion Section Branch Medical Clinic

The 5-a-Day Challenge: sign up today!!!

**What is it?** It's the National Cancer Institute and Produce for Better Health Foundation initiative to increase the public's consumption of fruits and vegetables to five or more daily for better health.

**What about you?** Are you reaching this goal on a daily basis? During the month of March (National Nutrition Month) you can take the challenge by assessing your own daily consumption of fruits and vegetables.

**How:** 1. Make the commitment by signing a pledge card at the Joe Dugger Fitness Center.

2. Challenge your co-workers to join you in this nutritional campaign for better health.

3. Organize and name your team within your command/

code for a base-wide competition to determine which command/code can meet or exceed the 5-a-Day Challenge for a two-week period (weekends excluded).

**When:** Beginning March 13 and ending March 24.

**Competition Rules:**

1. Provide a list of your team participants to Joe Dugger Fitness Center no later than March 13 at 3 p.m.  
2. Pick up individual tally sheets for each team member.  
3. Turn in weekly team totals on Friday, March 17 and 24 by 3 p.m. at Joe Dugger Fitness Center.

4. The winning team will be posted on March 27 at Joe Dugger.

5. The winning team will be notified for the prize on March 27.

For further information, either call or stop by the Joe Dugger Fitness Center. The telephone number is 874-5497.

## Sea tour lengths reduced for 101 rates

### NWS

A recent reduction in sea-shore rotation tour lengths is the latest in a string of initiatives designed to improve the quality of life for Sailors and their families.

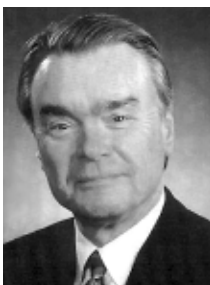
NAVADMIN 026-00 cuts back the amount of time spent at sea for 101 rates, and increases sea tours for 43 rates, most of which are shore intensive.

"The Navy is doing its best to ensure we successfully meet our commitments," said Vice Adm. Norb Ryan Jr., Chief of Naval Personnel. "At the same, we need to make sure the quality of service is the best it can be."

Recent efforts to balance sea-shore rotation (SSR), include the January 1999 SSR Conference, recruiter billet changes and E-6 shore billet roll-downs to sea intensive E-5 rates.

Over 4,900 billets have been transferred between sea and shore intensive rates over the last 18 months to better balance sea tour lengths for all rates. The number of rates with a 48-month tour or longer has decreased from 53 to 37.

For more information see NAVADMIN 026-00 on the BUPERS web site <http://www.bupers.navy.mil/>.



## See Gordon M. Bethune

CEO and Chairman of  
the Board for  
Continental Airlines

Tuesday, April 11

10 a.m. and 2 p.m.

Blue Theatre

Pat Thompson Recreation  
Center

He was a White Hat, chief petty officer, commissioned warrant officer, commissioned officer. He retired after 20 years.

**LEARN HOW HE USES:**  
--TEAMWORK  
--CUSTOMER SERVICE  
--EMPLOYEE RELATIONS

Author of the book, *From Worst to First Winner of the Laureate in Aviation Trophy!*

Gordon Bethune will discuss how he turned Continental Airlines from bankruptcy to profitability through outstanding customer service and improved employee relations. He was ranked 6th among the 50 best CEOs in America and one of the top 25 global managers.

Continental is ranked 23th among 100 best companies to work for in America. Continental was Airline of the

Year for 1997, named "Best Managed" in 1998 and winner of J.D. Power Award for customer satisfaction for three of the past four years.

**Learn why customers come back! Learn why employees take pride in their company!**

## Navy Recruiting Command celebrates goal 17<sup>th</sup> straight month

By JO2 Brian D. Eckard  
CNRC Public Affairs

Navy Recruiting Command gathered Tuesday, Feb. 29 for the traditional ringing of their quarterdeck bell in recognition of making monthly goal. Making national accession goal for February marks the 17<sup>th</sup> consecutive month Navy recruiters have rallied against a tough recruiting market to meet their accession goals.

At a time when a strong economy and low unemployment has hampered interest in military service, hard-working Navy recruiters make a measurable impact on fleet manning. After achieving great success in fiscal year 1999, CNRC is well on its way to garnering an even larger number of new recruits in 2000.

"We must recruit more than 57,000 people this year to maintain fleet manning," said Commander, Navy Recruiting Command Rear Admiral Barbara E. McGann. "We're going to make that goal."

The winter and spring months are traditionally difficult times for military recruiting; however, CNRC has introduced initiatives to counter the situation. The Bluejacket Hometown Area Recruiting Program and the \$5,000 enlistment bonus for recruits entering the Navy between February and May has helped boost the numbers of applicants processing into the service.



Rear Admiral Barbara McGann (center) celebrates Recruiting's 17<sup>th</sup> consecutive month of reaching goal for obtaining new recruits. She rings in Recruiting achievements with (left) Yeoman First Class Sammy Covington and YN3 Authur Howard.

Additionally, CNRC has made a special effort to attract qualified Navy veterans back into the service by sending 300,000 letters to re-enlistment eligible veterans. "Many departing Sailors find life on the outside isn't all they thought it would be," said McGann. "If they're qualified, and they want to return, we want to welcome them back home to the Navy."

The admiral is quick to point out that

the people of Navy Recruiting are the most important ingredient to the command's success. "None of our initiatives would work if not for the tireless dedication of the Navy recruiters," she said. "These sharp men and women make great sacrifices to ensure our Navy remains strong, and what they do today will impact fleet readiness for the next three decades."

ing in places such as Norfolk, Pensacola and the Northwest.

"This needed to be fixed, and fixed quickly," Ryan said. "Fixing the BAH adjustment puts money directly into Sailors' pockets, and that's one of the best ways to help Navy families. More compensation and the recognition that their leaders recognize their needs and efforts are more reasons for Sailors to 'stay Navy.'"

Master Chief Petty Officer of the Navy MMCM(SS/SW/AW) Jim Herdt was thrilled about the change.

"I think it's fantastic! This is a perfect example of our leadership aggressively responding to the outcry of Sailors for what they deserve. I couldn't be more happy, and I hope Sailors will be just as excited."

## QUALITY CORNER



NAVAL SUPPORT  
ACTIVITY  
MID-SOUTH  
MILLINGTON,  
TENNESSEE

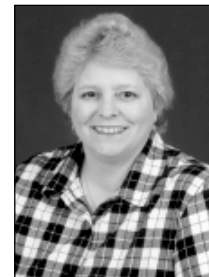
For the next few weeks, the Quality Corner will feature individual Naval Support Activity Mid-South departmental mission statements.

## BACHELOR QUARTERS DEPARTMENT MISSION

To continually improve the quality of life in the Bachelor Quarters through the budget process, customer service, policies and instructions, self-help and maintenance programs, and by keeping good communication and rapport with other divisions and departments that provide goods and services to the BQ Department.



DK2 Clarence A. Powell



Bonnie J. Vincent

## PSD chooses top people for fourth quarter

### Sailor of the Quarter

Disbursing Clerk Second Class Clarence A. Powell was selected as Sailor of the Quarter for outstanding professional performance of his duties while serving as agent cashier at Personnel Support Detachment Memphis from Oct. 1 to Dec. 31, 1999.

Powell's assistance in the management of the Fiscal Branch resulted in the sustained improvements in all fiscal areas. Specifically, he directly contributed to the processing of over \$700,000 in reserve payrolls, \$200,000 in pay vouchers and over \$25,000 in legal claims.

Powell and his wife, Hope, have one son, C.J. Active in many sports, Powell is currently a volunteer coach for the "Upward" basketball ministry at First Baptist Church in Millington.

### Civilian of the Quarter

Ms. Bonnie Vincent has been chosen Civilian of the Quarter for superior performance of her duties as military pay technician at PSD Memphis from Oct. 1 to Dec. 31, 1999.

Vincent's understanding of the Defense Joint Military Pay System proved invaluable to the Pay Accounts section. Her willingness to assist co-workers on complex pay issues greatly contributed to PSD's 95-percent accuracy rate for DJMS submissions.

She graciously accepted additional tasks to ensure customers were paid correctly with the least amount of inconvenience. Her dedication to duty significantly enhanced the quality of life of all customers she served.

## "Mini-PDI" Comptrollers workshop set for March 22

The American Society of Military Comptrollers, Tri-State Chapter, will hold a mini-Professional Development Institute on Wednesday, March 22 from 8 a.m. to 4:30 p.m. at the Navy Reserve Center, building N-930. The title of the workshop is "PDI 2000: Professional Development in the New Millennium." Registration is \$30 for members, \$40 for non-members.

cartoon

## Housing allowance adjustment great news for Sailors

### NWS

Secretary of Defense William S. Cohen recently announced that Sailors, Marines, Soldiers and Airmen who are receiving less allowance for housing than their shipmates of equal paygrade due to the recent Basic Allowance for Housing adjustment will have their BAH rates raised to the 1999 levels. This will affect those Sailors and Marines in areas where the 2000 BAH rates were reduced below last year's levels.

Secretary of the Navy Richard Danzig and Chief of Naval Operations Admiral Jay L. Johnson both praised the quick change.

"We worked very hard to get this fixed quickly for our Sailors and Marines," said the SECNAV. "Improving quality of life for military families is at the top of

everyone's priority list, and this quick solution puts our money where our mouth is. While we can't pay Sailors enough for the sacrifices they make every day, providing them with the best possible housing is one way to compensate them for their service."

The new rates took effect March 1, and officials are hopeful Sailors will see the adjustment in their March 15 paychecks. The Department of Defense has announced that it will propose to Congress to have the change retroactive to Jan. 1, 2000. The driving issue for the decision to implement the change was fairness for service members.

The Chief of Naval Personnel, Vice Adm. Norb Ryan, Jr., said that as he was visiting the fleet, he heard loud and clear the frustrations Sailors were feel-



WHAT DOES THIS MEAN TO YOU?

**"Make them feel happy."**

Submit comments to:  
[smillican@navsupact-midsouth.navy.mil](mailto:smillican@navsupact-midsouth.navy.mil)

**Product safety news****Burger King Pokemon balls hazard to young children**

**Gail Evans**  
**Consolidated Safety Office**

During January, the Consumer Product Safety Commission announced the following recalls. This information is provided to

Manufacturer	Item
Arjens Co.	Arjens and Lesco snowblowers
K2 Corp.	Flight ALX in-line skates
Sauder's Woodworking Co.	Monarch style computer armchairs
Sherwin-Williams Co.	Formby's Conditioning Furniture Refinisher
The Vermont Teddy Bear Co. & Zany Brains	Z. Z. Jamboree teddy bear
Reckitt & Colman, Inc.	Easy-Off Heavy Duty Oven Cleaner
L. L. Bean, Inc.	Children's overalls
Nordstrom, Inc.	Infant and girls sweatshirts
Cadet Manufacturing	Wall heater
Cisco Systems	WS-X5012 10BT Desktop Switched Ethernet Cards
S. C. Johnson	AllerCare Dust Mite carpet powder and Dust Mite Allergen Spray
Sergeant's Pet Products, Inc.	Uncle Sam's Pet Treats

The U.S. Consumer Product Safety Commission and Burger King Corp. are again urging consumers to immediately destroy and discard Pokemon balls distributed with Burger King kids meals in November and December 1999. On Jan. 25, 2000, a four-month-old boy in Indianapolis, Ind. reportedly suffocated when one-half of a Pokemon ball that was in his crib became stuck on his face.

In December, a 13-month-old girl reportedly suffocated when one-half of a Pokemon ball covered her nose and mouth. Also

alert families of dangers from consumer products. If you find that you have any of these items, you can contact Gail Evans of the Consolidated Safety Office at 874-5506 to inquire about the specific hazard and any action needed to correct the problem.

In December, an 18-month-old girl nearly suffocated when a ball-half got stuck over her face. On the second attempt, the girl's father was able to pull the ball-half from her face.

Burger King Corp., in cooperation with CPSC, issued a voluntary recall of more than 25 million Pokemon balls on Dec. 27, 1999. The balls pose a suffocation hazard to children under three years of age. Pokemon balls are plastic, ball-shaped containers between 2.75 and 3 inches in diameter. They pull apart to reveal one of 57 different Pokemon toys inside. The balls were distributed in a variety of colors including red and white, and hot pink. Packaging described them as safety tested and recommended for all ages of children.

Burger King restaurants nationwide distributed the Pokemon balls inside Burger King big kids meals and regular kids meals from early November through December 1999. Consumers should immediately take the balls away from children under the age of three. They should discard the ball or return both halves of the ball and the clip to a Burger King restaurant for a free order of small fries. Children can continue to use the Pokemon toy that came inside the ball.

**Hazardous waste seminars set**

A Basic Hazardous Waste Facility Operator's Course has been scheduled for April 3-5, and a Review Seminar for the course is set for April 6.

All classes are from 8 a.m.-4:30 p.m. each day in building S-237, Safety and Occupational Health Manager's Training Room. The operator's course is required for all personnel who handle hazardous waste in a designated accumulation area at Naval Support Activity Mid-South, as specified in NAVSUPACTMIDSOUTH-INST 5090.4.

The training will teach designated hazardous waste coordinators how to perform their duties in a manner required by Navy, federal, and state regulations.

The review seminar provides a review for those hazardous waste coordinators who have successfully completed the NAVSUPACT Mid-South Hazardous Waste Facility Operator's Course within the last 12 months.

Nominations for the course and review seminar, listing name, grade, office phone number, and type of hazardous waste handled, should be forwarded to the Human Resources Office (Attn: Ms. Mary Frances Anderson) in building S-455.

Also, for those taking the review seminar, the date the basic course was completed should be included. Nominations to either class must be submitted to Ms. Anderson no later than March 24.

Unpave  
(a little)  
paradise:  
take  
down  
some  
parking  
lot



Wayne Smith photo

The headquarters building for Naval Support Activity Mid-South (S-455) is in the process of getting a little sprucing up for the spring. The area next to the sidewalk has been off-limits for parking since the headquarters' move from S-1 in 1998. In an effort to improve the building front's appearance, the pavement barriers to close-proximity parking are being removed and replaced with landscaping.

**Powell Joint Warfighting Essay Contest begins**

**By U.S. Naval Institute Public Affairs**

The U.S. Naval Institute seeks entries for the 7th Annual Colin L. Powell Joint Warfighting Essay Contest. The yearly competition is open to anyone and offers cash prizes of \$2,500, \$2,000, and \$1,000 to the authors of the three best essays on joint warfare. "We're looking for persuasive discussions of joint warfighting," said Julie Oliver, assistant managing editor of *Proceedings* Magazine. "Tactics, strategy, weaponry, operations, or other issues involving two or more services. Essays can be weighted toward a specific service, but must have an overall joint application."

Essays must be original works of 3,000 words or less, excluding footnotes and text accompanying graphic elements, and must not have been previously published. Shorter opinion pieces or professional notes, typically 2,000-word technical arguments, may also be competitive. All entries must be postmarked on or before April 1, 2000.

A screening panel of officers representing the five armed

services will recommend six essays to the Naval Institute's Editorial Board, who will then judge the essays in the blind—without knowing the identity of the author. Winners will be announced in June, and the three prize-winning essays will be published in the September issue of *Proceedings*.

Last year, Air Force Master Sgt. Michael Green, an intelligence analyst at the Defense Intelligence Agency, became the first enlisted entrant to place in the top three when his paper was selected for first honorable mention. Coast Guard Lieutenant Commander Robert Watts took top honors for an essay on joint tactics employed in the war on drugs.

Complete contest guidelines are available at the Naval Institute's web site, [www.usni.org](http://www.usni.org), by calling 410-295-1058, or by email to [kelarke@usni.org](mailto:kelarke@usni.org).

The publisher of *Proceedings* and *Naval History* Magazines and more than 800 professional books, the Naval Institute is a membership organization for Navy, Marine Corps, and Coast Guard professionals and others interested in the sea services.

- 15 large marshmallows
- 2 envelopes unflavored gelatin

Add gelatin to juices and cook five minutes or until gelatin is dissolved. Add marshmallows and dissolve off the heat. Add fruit and mix. Pour into a bowl or mold that has been rinsed in cold water. Chill and serve.

**Yum Yum Salad**

- 2-1/2 cups water
- 3 tablespoons sugar
- 1 large or 2 small packages orange gelatin
- 1 package unflavored gelatin
- 1 large can crushed pineapple, with juice
- 1 cup grated cheddar cheese
- 3/4 cup pecans, chopped
- 1 large container whipped topping

Bring two cups of water and sugar to a boil. Add flavored gelatin. Soak unflavored gelatin in remaining water. Add to boiling gelatin; mix until all is dissolved. Cool. Chill until syrupy; add pineapple, cheese, nuts and whipped topping. Refrigerate until firm. Serves 12.

**LDO Alley promoted at Recruiting Command**

**By JO2 Brian D. Eckard**  
**CNRC Public Affairs**

Furthering a proud career, Navy Recruiting Command promoted one of its officers to the rank of lieutenant on March 1. However, Lieutenant Charles Alley's promotion differed from the majority of officer advancements. Alley, the Creative Services and Visual Information Division head at CNRC, is a limited duty officer, and this much-deserved rank has been a long time coming.

"These great officers have to compete against not only the officers in their specialty for promotion, but with all the LDOs in the Navy," said CNRC Rear Admiral Barbara E. McGann. "I often ask young Sailors if they want to be an LDO...This proud young Sailor took that step, and I know it's only one of many."

Lieutenant Alley came to CNRC from the aircraft carrier USS Eisenhower shortly after the command's arrival at Naval Support Activity Mid-South. Due largely to his 20-plus years of on-the-job professional training, creativity and leadership skills, volumes of CNRC's creative materials, previously designed by private contractors, are now handled in-house. These measures have already helped save the Navy millions of dollars.

Known around CNRC for a quiet, unexcitable demeanor, Alley shared the



PHQ Veronica Birmingham photo

**CNRC, Rear Adm. Barbara E. McGann (right), and Commander Jeri Ezell, Creative Production and Visual Information division director, pin on Alley's lieutenant bars.**

secret of his love for the Navy with those in attendance at his promotion ceremony. He described how a young photographer's mate whom he had served with aboard *Eisenhower* called him recently, asking him to serve as his re-enlisting officer.

"He had planned on getting out of the Navy after this tour, but he said after positive experiences on recruiting duty, coupled with the achievements we accomplished on our tour of duty together, that he's reassessed his personal goals and wants to be an LDO too," Alley said. "It's things like this young Sailor that make me want to stay in the Navy."

**NAVY COLLEGE NEWS****SPRING II SEMESTER 2000 ENROLLMENT**

Begin now to plan for the Spring II semester so you can register for courses that best fit your schedule. All Tuition Assistance forms must be processed before the beginning of the term. Plan ahead and submit your TA application at least two weeks prior to the date the class convenes. Course schedules are available at your Navy College Office for the upcoming Spring II semester.

**Park University** (March 13-May 7): Registration is now open and continuous through March 11 with late registration from March 11-20. For a schedule of available courses, call 872-4389.

**State Technical Institute at Memphis** (March 9-May 8): Registration is now open and continuous through today. For a schedule of available courses, call 872-8117.

**University of Arkansas** (March 8-May 4): Late registration now in effect. For a schedule of available courses, call 872-2280.

**University of Memphis** (March 5-April 29): For a schedule of available courses, call 873-0176.

**Embry-Riddle Aeronautical University** (March 20-May 19): Registration is now open and continuous through March 20. For a schedule of available courses, call 872-4088.

**ON-BASE COLLEGES AND UNIVERSITIES**

The Navy College Office, located in bldg. S-241, sponsors eight colleges and universities on-base to serve the needs of active duty military personnel, dependents, and civilians on base and in the local community. All are accredited schools and are members of the SOCNV network. A wide range of degree plans are offered through these schools:

•**Crichton College:** Bachelor of science in organizational management  
•**Embry Riddle Aeronautical University:** Associate of science degree in professional aeronautics and aviation business administration; bachelor of science in computer science, aviation business administration, professional aeronautics, management of technical operations; master of business administration in aviation and master of aeronautical science in aviation/aerospace management.

•**Park College:** Bachelor of science degree in management, management/information systems and management/human resources.

•**Shelby State Community College:** Certificate in emergency medical technology.

•**Southern Illinois University at Carbondale:** Bachelor of science in industrial technology and health care management.

•**State Technical Institute:** Associate of applied science in microcomputer technology, mid-management technology, business and commerce technology.

•**University of Arkansas at Fayetteville:** Master of science in operations management.

•**University of Memphis:** Bachelor of science in organizational leadership; bachelor of science in technology management services; graduate courses leading to the master of business administration and the master of public administration; and post-graduate courses leading to the doctor of education in higher education and leadership.

**NAVY COLLEGE PROGRAM**

Military personnel are encouraged to visit or call the Navy College Office in building S-241 to get information on the Navy's newest Voluntary Education Opportunity, the NAVY COLLEGE PROGRAM. This program will allow every Sailor an opportunity to earn a college degree while in the Navy through a streamlined process that will maximize the amount of credit awarded for Navy training and experience toward rate-related degree programs. Participants in the program are not required to pursue degrees that coincide with their Navy rating; the specific degree program of the greatest interest can be pursued. Visit the Navy College Program web site at [www.navycollege.navy.mil](http://www.navycollege.navy.mil).

**SMART transcript**

The Sailor/Marine Corps American Council on Education Registry Transcript (SMART) is a computer-generated transcript, which will automatically record the recommended college credit a Sailor earns for military training and work experience. The SMART transcript replaces the DD295 form (Request For Evaluation Of Educational Experiences During Military Service). Sailors can now obtain a copy of their individual unofficial SMART online on the Internet via the Navy College Center web site at [www.navycollege.navy.mil](http://www.navycollege.navy.mil). It has never been easier for Sailors to see what college credits they've earned through their Navy training. While the SMART is now available online, Sailors may still request copies from Navy College Center or by visiting the local Navy College Office.

**CLEP/DANTES exams**

CLEP/DANTES exams are administered each Wednesday in bldg. S-241, room 124 at 8 a.m. and 1 p.m. These exams are free to active duty military personnel and drilling reservists. For test information, call 874-5290.

**Regents College**

Regents College is currently offering a \$100 discount off of ALL enrollment fees. This special offer runs through March 15. This discount is in place for associate and bachelor degrees: liberal arts, technology, business and nursing.

**By Pam Branch**

**Applesauce Salad**

- 1 tablespoon cinnamon candies
- 1 cup hot water
- 1 small package cherry gelatin
- 1 pound (2 cups) sweetened applesauce
- 1/2 cup chopped celery
- 1/2 cup chopped nuts

Melt cinnamon candies in hot water, heating further if necessary. Pour over gelatin; stir to dissolve. Add applesauce. Chill until partially set. Fold in celery and nuts. Chill until firm. Serves 6-8.

**THE CUPBOARD****Grapefruit Salad**

- 3 large cans grapefruit sections, drained (reserve juice)
- 1 large can crushed pineapple, drained (reserve juice)